# ELAHISTON

ORPHANAGE AND COMMUNITY ORGANIZATION



# CONSTITUTION



### ELAHISTON ORPHANAGE AND COMMUNITY ORGANIZATION AND IT SERVES TO ALL MEMBERS AND CLIENTS.

#### PREAMBLE

#### ELAHISTON ORPHANAGE AND COMMUNITY ORGANIZATION

is a Hope restoration Christian Community based Organization (CBO) in Kayunga district.

This organization is founded by Musisi Gerald after growing in a poor and needy family, an orphan, abandoned child who grew up under the guidance of a Pastor called Nangoli Jimmy. It started in February 2019 with 13 children, 6 boys and 7 girls. As of now we have a total of 42 needy and orphans and we hope to help more children through this program.

The children stay in the program from time of registration up to 7 years if not departed due to contradictions and not complying with the policies this is brought by finances, we hope to add on the years if we get more financial support.

The program is aiming at developing children and their families in four aspects of life (i.e. Physical, socio-emotional, economic, Education and spiritual).

We hope to help children grow economically by topping their school fees in different schools where they go. They are equipped with educational, livelihood skill like handcraft skills for example bags, tailoring, hair dressing, driving and many more.

Also some of our children have received goats through our development programs as a way of training our children how to rare goats and we monitor this project throughout all stages.

The Socio –emotional aspect is tackled in a way that children are taught how

with others and how to deal with their emotions at all times of life.

The physically part children are to be treated when sick and are also taught how to live healthy, care givers and children who are HIV positive are to be encouraged to take their medication and counseled at all times.

Spiritually, children, their families and the community shall be exposed to the love and redeeming Gospel of Jesus Christ.

We conduct prayers every time we meet both Christians and Muslims we do not reject non-Christians we also show them God's love and teach all children how Jesus loved the World and gave His life for all of us.

#### **ARTICLE 1:** NAME OF THE ORGANISATION.

The organization shall be called **ELAHISTON ORPHANAGE AND COMMUNITY ORGANIZATION** 

#### ARTICLE 2: LOCATION OF THE ORGANISATION

The organization shall be located in Kayunga district, Kagulumira sub-county, Kawomya Parish, Mirembe village.

#### ARTICLE 3: AREA OF OPERATION.

This organization is a non-profitable community based organization.

We shall register children around Kayunga district.

The child registered in this program should be staying in the nearby places to the Centre site.

#### ARTICLE 4: VISION AND MISSION STATEMENT

#### a. VISION

The vision of this organization is to be a channel of hope to the helpless children, by expressing the love of God to them, making a warm environment to restore hope and producing young responsible citizens.

#### b. MISSION STATEMENT:

Our mission is:

'To educate the generation that fear and serve God'

#### ARTICLE 5: AIMS AND OBJECTIVES

- 1. To produce psychosocial therapy with in self-help group and self-reliant skills.
- 2. To provide formal education/vocational skills training to children.
- 3. To build capacities of poor, vulnerable families to be able to respond to socioeconomic challenges.
- 4. To provide quality education to the poor and needy children of Africa
- 5. To restore hope to the hopeless in a local community.
- 6. To feed the needy children and transforming them into a required person to grow the community.

#### ARTICLE 6: CORE VALUES AND ACTIVITY LINE-UP.

#### A. CORE VALUES.

- 1. Loving every person for excellence.
- 2. Restoring hope in the lives of the African needy child.
- 3. Being responsible citizen in the community.
- 4. Respect and Equality to all people.
- 5. Making a warm environment and good education to the hopeless children.
- 6. Being a mother to the motherless and a father to the fatherless.

#### B. ACTIVITY LINE-UP.

- 1. Child mentorship, counseling and guidance.
- 2. Capacity building and advocacy.
- 3. HIV/AIDS guidance and prevention.
- 4. Primary health education (hygiene and nutrition).
- 5. Child protection to the community and to the guardians.
- 6. Co-curricular activities to children.
- 7. To keep children in school.
- 8. Care givers/parents shall always attend a monthly meeting where they shall be taught child protection and child development.
- There shall be home visits and school visit to every child three times a year.
- 10. Every child is entitled on having a file at the School for record keeping.

#### ARTICLE 7: MEMBERSHIP.

Membership shall constitute children who may be total orphans, partial orphans, and other highly vulnerable children. The parents shall also be members by virtue of his or her child being a member in the organization.

SECTION A: Selection criteria

Membership qualifications.

- 1. Total orphans and partial orphans who are needy shall be given priority.
- 2. Children shall be between 3 years to 17 years old.
- 3. The distance from the school to the child's home shall not exceed 5km so that the child is able to come for school activities whenever he/she is needed apart from those who stay at school.
- 4. Not more than 5 children shall be registered unless the family is in a very bad state and this does not go beyond five children.
- 5. Children who have both parents who are unable to meet the basic needs of the children shall also be registered. (Highly vulnerable children)
- 6. There shall not be any segregation of children based on denominational back ground or Sero-status.
- 7. Children sponsored by other donor agencies shall not be registered.

#### SECTION B: MEMBERSHIP FEE AND SUBCSRIPTION.

Children shall be registered at free fee and each child's membership will be renewed yearly.

#### ARTICLE 8: MANAGEMENT STRUCTURE

#### **SECTION A:**

The management structure shall be led by the vision bearer/overseer followed by the board of directors, followed by the volunteer helper (executive committee members), followed by parents and children.



#### SECTION B: BOARD MEMBER ROLES.

#### 1. OVERSEER.

This is a leader and founder that shall chair the organization committee and shall lead the organization together with the committee.

#### 2. BOARD OF DIRECTORS.

This committee shall elect different committees in the organization which shall be responsible for different associations of the organization.

#### 3. VOLUNTARY HELPERS.

This shall be made by two child development officers. These shall be employed staffs responsible for monitoring and supervising the day today running of the activities of the organization.

These shall work hand in hand with the board of directors.

#### 4. PARENTS AND CHILDREN.

These are the guardians for the children; they stay with the children, since some of the children are not taken from their families.

Parents shall be having a parental committee and it will be led by one of the parents/ guardians.

#### SECTION B: QUALIFICATION OF THE EXECUTIVE COMMITTEE MEMBER.

- Every selected member shall be a God fearing person with a good testimony in the 1. community.
- 2. Selected persons shall be people who are accessible.
- 3. The members shall be able to read and write in at least a local language.
- The members shall be persons who are faithful available and teachable. 4.
- people who are not married but with the qualifications shall be selected as leaders 5 and to the married should be having a monogamous marital status of the property of the status of the
- 6.
- The overseer shall be an ex-official of the committee. 7.
- 8. The overseer shall take the responsibility of convening the meetings for the selection of such members.

#### **ARTICLE 9: FINANCES**

All funds used must be countable for and always with receipts.

#### SECTION A: SOURCES OF REVENUE.

The organization's main source of funding shall be:

- 1. Funds sent from donors from different parts of the world.
- 2. Funds collected locally from organization projects.
- 3. Networking with other funding agencies.
- 4. Any project funds shall be collected and banked on the organization bank account.

<u>NB</u>; The organization shall have a bank account with 3 signatories selected from the board of directors led by the overseer vision Beaver.

These will sign to prove cheques for the organization and all transactions.

#### SECTION B AUDITING

1. There will be an auditor to pass through and balance organization account books.

#### ARTICLE 10: AMENDMENTS.

- 1. Any article in this constitution shall be amended by board of directors meeting that shall be called upon when there is a need.
- 2. Any amendment shall be done with not less than 70% of the total committee members.

#### ARTICLE 11: DISSOLUTION.

The organization shall not close when there is political instability that can interfere with efficient service delivery.

NAME, RESPONSIBILITY AND CONTACT OF THE COMMITTEE MEMBERS

Name	Contact	Responsibility Signature
Musisi Gerald	0757 260 329	vision bearer 2 work Musis Gre
Kwiriza Prossy	0789 344 545	Over seer
Kisakye Racheal	0750 879 245	executive committee members
Kirabira Fatuma	0704 724 468	Parents representative

Serial No.



# KAYUNGA DISTRICT LOCAL GOVERNMENT

THE NON-GOVERNMENTAL ORGANISATIONS ACT, 2016

CERTIFICATE	OF DECISTDATION	OF A COMMUNITY/ FA	TTU DICED O	DCANICATION
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I CERTIFY that
ELAHISTON ORPHANAGE AND COMMUNITY ORGANIZATION
has been registered with District Non- Governmental Organisations Monitoring
Committee,
This certificate of registration is subject to the following conditions:
TO PROVIDE FORMAL EDUCATION/ VOCATIONAL SKILLS TRAINING
TO CHINDREM "
TO PROVIDE QUALITY EDUCATION TO THE POOR AND NEEDY
CHILDREN'
TO BUILD CAPACITY OF THE POOR, VULNERABLE FAMILIES TO
BE ABLE TO REIPOND TO SOCIO-ECONOMIC CHALLENGES.
Dated at KAYUNGA, this 29th, day of JUNE 20 22
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Dated at Monitoring Organic Chairperson District  Was Codes of Maritanian Committee Chairperson District
DISTRICT Chairperson District
Non-Governmental Organisations
Monitoring Committee

Serial No. 3447



**REGULATION 15(6)** 

## KAYUNGA DISTRICT LOCAL GOVERNMENT

THE NON- GOVERNMENTAL ORGANISATIONS ACT, 2016

Permit Number KYQ 388 22.

#### PERMIT TO OPERATE A COMMUNITY / FAITH BASED ORGANISATION

I HERE	BY CERTIFY	that					
	ELAHISTON	ORPHAN	AGE AND	COMMUNITY	ORGAN	HOLTASI	
has this		29th	day of	Jur	1E	2022:	
been iss	ued with a pe	ermit to oper	ate in Uganda u	nder the No	n - Gove	rnmental	
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